

Taunton Deane Partnership College Careers Action Plan (Based on Gatsby benchmarking)

Written in June 2023

<p>GBM1 - A stable career programme - 76%</p> <p>The website needs a review and updating, however all the important information is on there.</p> <p>The Provider Access Legislation (PAL) Policy needs to be replaced, details on the previous email '</p> <p>All that is left to achieve this Benchmark is to complete evaluations of the careers programme taking into account feedback from teachers, parents and employers.</p>	<p>Website reviewed 4/10/23</p> <p>PAL has been replaced 5/10/23</p> <p>Programme has been reviewed and replaced for the new school year (2023/24)</p> <p>Survey to be sent out</p>
<p>GBM2 - Learning from career and labour market information - 40%</p>	<p>Pastoral lead and Head to go through Career Pilot.</p>
<p>GBM 3 - Addressing the needs of each pupil - 90%</p> <p>Process in place to track pupil destinations for 3 years which is great news.</p> <p>Just need to enable pupils to have access to accurate records about their own careers and enterprise experiences.</p> <p>Using the free Compass+ tool (upgrade on Compass) will address this a great way to record careers activities and have them all in one easy to access place.</p>	<p>Use of compass needs to be further embedded</p> <p>Destinations chart is in place and used by PFSA, key teachers, leaders and admin</p>

<p>GBM 4 - Careers in the Curriculum - 31%. More resources are available to further improve</p>	<p>Careers is in the curriculum and the staff are being supported to use other resources</p> <p>Curriculum audit to be in place by the end of the year</p>
<p>GBM 5 - Employer Encounters - 75% Would like to do an employer lunch where they invite different employers in each week and students can have a chat/ask question in a more informal way.</p>	<p>Employers and providers are being invited to review days</p> <p>Volunteer mentors from business are in place</p>
<p>GBM 6 - Experiences of the Workplace - 75% Wexp is recognised as one of the most valuable experience a young person can have so would like more experiences and are open to any suggestions. Bold & Brave shop are going to be running the cafe in the library , so should be some wexp opportunities there.</p>	<p>Bold and Brave is being used to sell products made and also as a work experience placement</p> <p>Work experience in a variety of settings is being used</p>
<p>GBM 7 - Educational encounters - 80%</p>	<p>Trips and visits take place to all local providers</p>
<p>GB8 - Personal Guidance - 0% <i>Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all students but should be timed to meet their individual needs. Depending on the needs of the student the arrangements for Personal Guidance meetings for students with SEND should reflect their individual needs</i></p>	<p>Careers advisor in place for the autumn term for students.</p> <p>Partnership plans are clear that careers advice should come from the mainstream school.</p>